

**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)**

**Equity Action Plan Dec 2020 to March 2021**

**Name of Institute: University College of Engineering & Technology, Bikaner**

**Part A: For soft activities**

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	Identification of students for Academic support	Grades collected, Extra classes, Induction Programme, Transition rate	Ms. Anita Panwar, Mr. Narendra Solanki	Institute	Dec 2020- March 2021	Beginning of each semester	Yes	Transition rate	4,00,000/- approx.	No	
2.	Guidance to improve language, soft skill levels	Expert Lectures, Workshops	Dr. Sudhir Bharda waj	Institute	Dec 2020- March 2021	Continuous	Yes	Expected to be increase.	1,00,000/- approx.	No	
3.	Training Needs Analysis	Half yearly reports to SPIU, Human value workshops	Ms. Neeraj Choudhary, Ms. Anita Panwar, Dr. Dharmendra Yadav,	Institute	Dec 2020- March 2021	Continuous	Yes	Faculty participation and certification.	1,00,000/- approx.	Yes	Institute

			Dr. Alka Swami								
4.	Workshops for Innovative ideas	Startup event, Expert talks, Faculty & Student exchange activity, Industrial workshop, Alumni interaction	Mr. Abhishek Purohit	Institute	Dec 2020-March 2021	Continuous	Yes	participation	1,00,000/- approx.	Yes	Institute
5.	Faculty mentors for students	20 students to each mentor, mentor guide students in academic and regular activities	Department will frame its department coordinators	Institute	Dec 2020-March 2021	Continuous	Yes	Faculty mentors guide the students successfully and resolve their issues satisfactorily. Indicator to measure this rate is to be planned.	-----	Yes	Institute
6.	Gender Committee/ Women's Redressal Committee	Satisfaction survey and feedback is taken	Ms. SunitaChoudhary	Institute	Dec 2020-March 2021	Continuous	Yes	Success in solving cases satisfactorily	-----	Yes	Institute
7.	Awareness about sexual harassment at work place & Menstrual Dialogue	Workshop	Ms. AkshitaChoudhary and Ms. NeerajChoudhary	Institute	Dec 2020-March 2021	Yearly	No	Feedback Process	50,000/- approx.	No	
8.	GRM (Grievance	10 members committee (2	Dr. Mukesh M. Joshi	Institute	Dec 2020-March 2021	Continuous	Yes	Success in solving cases	-----	Yes	Institute

	Redressal Committee )	female members), complaints redressed and satisfactorily resolved						satisfactorily			
9.	Complaint Box	To receive complaints from students	HODs of each department	Institute	Dec 2020-March 2021	Continuous	Yes	EAP coordinator handles complaints at Institute level and solves the same.	-----	Yes	Institute

**Part B: For Minor Civil works**

<b>Sl. No.</b>	<b>Activity</b>	<b>Coordinator from the institute</b>	<b>Executing agency</b>	<b>Date&amp; duration</b>	<b>Indicator to measure outcome</b>	<b>Estimated Expenditure</b>	<b>Labor management Plan submitted to NPIU/SPIU (Yes/No/In process)</b>	<b>Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)</b>	<b>If yes, what will be the source of funding</b>
<b>1.</b>	Miscellaneous repair works	Dr. Devendra Tiwari, Dr. Pratibha Choudhary	Institute	Dec 2020-March 2021	Quality Improvement	12,00,000/- approx.	In process	No	

**Note:**

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- e. The amount should be mentioned in rupees only, no lakhs etc.