

**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)**  
**Equity Action Plan**

Name of Institute: University College of Engineering & Technology, Bikaner

| Sl. No. | Activity  | sub-activity/Action   | Coordinator   | Executing agency                      | Date & duration  | Frequency                  | Indicator to measure outcome   | Estimated Expenditure |
|---------|---|---|---|---------------------------------------|--|----------------------------|--|-----------------------|
| 1.      | Identification of students for Academic support | Grades collected, Extra classes, Induction Programme, Transition rate                                     | Dr. Alka Swami, Mr. Narendra Solanki                      | Institute                             | 2019-20  | Beginning of each semester | Transition rate 59.65  | 4 Lakh approx..       |
| 2.      | Guidance to improve language, soft skill levels | Expert Lectures, Workshops  | Dr. Sudhir Bhardawaj                                      | Institute                             | 2017-18  | Continuous                 | Expected to be increase.   | 1 Lakh approx..       |
| 3.      | Improvement in Job Placement                    | Employability test, GATE classes, Workshops   | Dr. Hem Ahuja, Mr. Nayan K. Debnath, Mr. Dharmendra Yadav | GATEFORUM (2018-19) for GATE Training | Sept 2018 to Jan 2019 for GATE<br>Feb 19 to June 19 for Employability Skill Training | Annually                   | 3.5% earlier rate. Improvement would be expected.  | 55 Lakh approx..      |
| 4.      | Upgradation of faculties                        | Part time Ph.D./M.Tech, Induction Program, PDT's, MCEP, Paper publications                                | Mr. Dharmendra Yadav                                      | Institute                             | 2017-18  | Yearly                     | 15% Faculty enrolled for Ph.D/ M.Tech programs<br>54% participation in paper presentation  | 15 Lakh approx..      |
| 5.      | Training Needs Analysis                         | OBE workhop, Half yearly reports to SPIU, Human value workshops   | Ms. Neeraj Choudhary, Dr. Alka Swami                      | Institute                             | 2018-19  | May 2019                   | 100% Faculty participation and certification.  | 3 Lakh approx..       |
| 6.      | Gender Committee/ Women's Redressal Committee   | Satisfaction survey and feedback is taken   | Ms. Sunita Choudhary                                      | Institute                             | 2017-18  | Continuous                 | 2 of 2 cases satisfactorily solved   | 50,000 approx.        |
| 7.      | Workshops for Innovative ideas                  | Startup event, Expert talks, Faculty & Student exchange activity, Industrial workshop, Alumni interaction | Mr. Abhishek Purohit                                      | Institute                             | 2018-19  | Continuous                 | 70% participation in Startup event<br>2 Student and 2 faculty selected for faculty student exchange activity<br>Alumni interaction | 3 Lakh approx..       |

|     |   |   |   |           |         |  |   |                 |
|-----|---|---|---|-----------|---------|--|---|-----------------|
|     |   |   |   |           |         |  | is postponed and is planned in February 2019  |                 |
| 8.  | Camps/Tours/<br>Industrial visit in rural areas | Survey camps/Tours/<br>Industrial visits  | Dr. Pratibha Choudhary,<br>Mr. Gurveer Singh      | Institute | 2017-18 | Yearly   | 66% participation in camps/ tours   | 4 Lakh approx.. |
| 9.  | Infrastructure for Physically challenged        | Ramps, Toilets  | Dr. Pratibha Choudhary                            | Institute | 2017-18 | Toilet modification and pathway restructuring is under process |   | 2 Lakh approx.. |
| 10. | GRM (Grievance Redressal Committee)             | 10 members committee (2 female members), complaints redressed and satisfactorily resolved | Dr. Mukesh M. Joshi                               | Institute | 2017-18 | Continuous   | No complaints received  | -               |
| 11. | Faculty mentors for students                    | 20 students to each mentor, mentor guide students in academic and regular activities      | Department will frame its department coordinators | Institute | 2017-18 | Continuous   | Faculty mentors guide the students successfully and resolve their issues satisfactorily. Indicator to measure this rate is to be planned. | -               |
| 12. | Complaint Box                                   | To receive complaints from students   | HODs of each department                           | Institute | 2018-19 | Continuous   | EAP coordinator handles complaints at Institute level and solves the same. Email id- amit_mathur05@rediffmail.com                         | -               |

Note:

- For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- If the activities are being carried out by the outside agency, mention name of the agency
- Same activity if repeated should be mentioned in a new row
- While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)